

**UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF MISSISSIPPI
NORTHERN DIVISION**

UNITED STATES DISTRICT COURT

SOUTHERN DISTRICT OF MISSISSIPPI

**FILED**

May 14 2025

ARTHUR JOHNSTON, CLERK
[Signature], Deputy Clerk

By:

PLAINTIFF

SPRING SIDERS

v.

**CIVIL ACTION
No. 3:22-cv-614-DPJ-ASH**

CITY OF BRANDON, MISSISSIPPI

DEFENDANT

CASE MANAGEMENT ORDER

This Order, including all deadlines, has been established with the participation of all parties and can be modified only by order of the Court on a showing of good cause supported with affidavits, other evidentiary materials, or reference to portions of the record.

IT IS HEREBY ORDERED:

1. ESTIMATED DAYS OF TRIAL: 3

ESTIMATED TOTAL NUMBER OF WITNESSES: 8

EXPERT TESTIMONY EXPECTED: No

2. ALTERNATIVE DISPUTE RESOLUTION [ADR]. (Pick one)

Alternative dispute resolution techniques appear helpful and will be used in this civil action as follows:

Private mediation or a settlement conference with the Court is required. The Court orders the parties to appear for an early in-person settlement conference as set forth in Section 9 below.

3. CONSENT TO TRIAL BY UNITED STATES MAGISTRATE JUDGE. (Pick one)

The parties do not consent to trial by a United States Magistrate Judge.

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4. DISCLOSURE. (Pick one)

The pre-discovery disclosure requirements have been complied with fully.

5. MOTIONS; ISSUE BIFURCATION. (Pick one)

Staged resolution/bifurcation of the trial issues will not assist in the prompt resolution of this action.

Statement Not Applicable.

6. DISCOVERY PROVISIONS AND LIMITATIONS.

- A. Interrogatories are limited to 25 succinct questions.
- B. Requests for Production are limited to 30 succinct questions.
- C. Requests for Admissions are limited to 30 succinct questions.
- D. Depositions are limited to the parties, experts, and no more than 8 fact witness depositions per party without additional approval of the Court.

E. The parties have complied with the requirements of Local Rule 26(f)(2)(B) regarding discovery of electronically stored information and have concluded as follows:

As guiding principles, the parties agree to meet and confer in good faith concerning issues that arise with respect to the disclosure of discovery of electronically stored information ("ESI"), and to use their best efforts to produce ESI in the format preferred by the requesting party, including reasonable requests for production of such information with metadata intact.

To identify and preserve any potential ESI, Counsel for Plaintiff and Counsel for Defendant have alerted their clients to ensure proper protections are in place to prevent deletion of documents potentially relevant to this litigation, to notify those persons in relevant positions to refrain from destroying ESI that may be relevant to the claims in this litigation, and to ensure no inadvertent deletion of ESI occurs. In the event any privileged information is inadvertently disclosed via any ESI, the parties agree that the privilege is not waived.

F. The court imposes the following further discovery provisions or limitations:

- 1. The parties have agreed that defendant may obtain a Fed.R.Civ. P. 35 (L.U.Civ.R. 35) medical examination of the plaintiff (within subpoena range of the court) by a physician who has not examined the plaintiff, and that defendant may arrange the examination without further order of the court. The examination must be completed in time to comply with expert designation discovery deadlines.
- 2. Pursuant to FED.R.EVID. 502(d), the attorney-client privilege and the work-product protections are not waived by any disclosure connected within this litigation pending before this Court. Further, the disclosures are not waived in any other federal or state proceeding.
- 3. Plaintiff must execute an appropriate, HIPAA-compliant medical authorization.
- 4. The court desires to avoid the necessity of filing written discovery motions where court participation in an informal discussion of the issue might resolve it, even after the parties have been unsuccessful in a good faith attempt to do so. Consequently, before a party may serve any discovery motion, counsel must first confer in good faith as required by Fed. R. Civ. P. 37(a)(1). If the attorney conference does not resolve the dispute, counsel must contact the chambers of the magistrate judge to request a telephonic conference to discuss the issue as contemplated by Fed. R. Civ. P.16(b)(3)(B) (v). Only if the telephonic conference with the judge is unsuccessful in resolving the issue may a party file a discovery motion.
- 5. Other:
Plaintiff confirms that, in regards to damages, she is only seeking nominal damages. Plaintiff stipulates that she is not seeking damages for out-of-pocket losses, medical bills, impairment of reputation or personal humiliation, lost or diminished earnings, or financial, psychological, or physical injuries.

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Additional information:

7. SCHEDULING DEADLINES

A. Trial. This action is set for NON-JURY TRIAL during a two-week term of court beginning on: May 4, 2026, at 9:00, a.m., in Jackson, Mississippi, before United States District Judge Daniel P. Jordan III.

THE ESTIMATED NUMBER OF DAYS FOR TRIAL IS 3. ANY CONFLICTS WITH THIS TRIAL DATE MUST BE SUBMITTED IN WRITING TO THE TRIAL JUDGE IMMEDIATELY UPON RECEIPT OF THIS CASE MANAGEMENT ORDER.

B. Pretrial. The pretrial conference is set on: April 10, 2026, at 9:00, a.m., in Jackson, Mississippi, before United States District Judge Daniel P. Jordan III.

C. Discovery. All discovery must be completed by: November 20, 2025.

D. Amendments. Motions for joinder of parties or amendments to the pleadings must be filed by: May 29, 2025.

E. Experts. The parties' experts must be designated by the following dates:

1. Plaintiff(s): August 20, 2025.

2. Defendant(s): September 22, 2025.

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8. MOTIONS. All dispositive motions and *Daubert*-type motions challenging another party's expert must be filed by: December 4, 2025. The deadline for motions *in limine* is twenty-one (21) calendar days prior to the pretrial conference; the deadline for responses is fourteen (14) calendar days before the pretrial conference.

9. SETTLEMENT CONFERENCE.

A SETTLEMENT CONFERENCE is set on: July 11, 2025, at 9:00, a.m. in Jackson, Mississippi, before United States Magistrate Judge Andrew S. Harris.

Seven (7) days before the settlement conference, the parties must submit via e-mail to the magistrate judge's chambers an updated CONFIDENTIAL SETTLEMENT MEMORANDUM. All parties are required to be present at the conference unless excused by the Court. If a party believes the scheduled settlement conference would not be productive and should be cancelled, the party is directed to inform the Court via e-mail of the grounds for their belief at least seven (7) days prior to the conference.

10. REPORT REGARDING ADR. On or before (7 days before FPTC) April 3, 2026, the parties must report to the undersigned all ADR efforts they have undertaken to comply with the Local Rules or provide sufficient facts to support a finding of just cause for failure to comply. *See L.U.Civ.R.83.7(f)(3).*

SO ORDERED:

May 14, 2025
DATE

/s/ Andrew S. Harris
UNITED STATES MAGISTRATE JUDGE